



#### workplace

## IPM 2019 Half Day Workshop

HALIFAX • Wednesday, May 1, 2019 • 8 a.m.-Noon

# Today's Critical Issues in Employment Law

Presenters: **Kyle MacIsaac**, LL.B, Partner, Mathews Dinsdale & Clark LLP and **Caroline Spindler**, J.D., Associate, Mathews Dindsdale & Clark LLP

Managing people today in a truly diverse and changing world has its challenges. The legal landscape for employers continues to evolve. This special half day program will address tips and recent developments in the following areas:

- Cannabis and the Workplace: Medical & Recreational Testing, Accommodation, Employee Rights & Policies
- Recruitment Updates: Background checks, Social media
- Employment Contracts
- Constructive Dismissal



Kyle MacIsaac

Kyle Maclsaac is a partner with Mathews Dinsdale & Clark LLP in Halifax who advises employers in all areas of workplace law.

Kyle represents provincially and federally regulated employers concerning both labour and employment matters, including those concerning human rights issues, employment standards and employment contracts, wrongful dismissal, occupational health

and safety, union organizing, collective agreement interpretation, grievance handling, progressive discipline and investigations into employee misconduct. He has appeared before various courts and tribunals throughout Canada.

In addition to his litigation practice, Kyle provides managers with practical training in all manner of human resource management topics.

Prior to being called to the Bar in 2008, Kyle received a B.A. from St. Francis Xavier University and an LL.B. from Dalhousie University. He is a member of the Canadian Bar Association, the Nova Scotia Barristers' Society and Canadian Association of Counsel to Employers.



Caroline Spindler is an associate with Mathews Dinsdale & Clark LLP in Halifax. She practices in all areas of workplace law, advising and representing employers on issues involving discipline and discharge, wrongful dismissal actions, grievance arbitration, human rights and workers' compensation matters.

Caroline Spindler

Caroline also regularly assists employers with a wide range of other matters, including the preparation

of employment contracts and employment policies as well as dispute resolution before labour, employment, human rights and other administrative tribunals.

A Nova Scotia native, Caroline holds a J.D. Degree from the University of New Brunswick. At Law School, Caroline was awarded the J. Gordon Petrie, Q.C. Prize in Labour and Employment Law as well as a prize for the highest standing in Trial Practice. She is a member of the Canadian Bar Association, the Nova Scotia Barristers' Society, Law Society of New Brunswick and Canadian Association of Counsel to Employers.



#### HOURS: 8:00 a.m. to Noon (Full hot buffet breakfast served at

Book by Feb 15<sup>th</sup> and Save!



#### LOCATION:

Best Western Plus Dartmouth Hotel & Suites, 15 Spectacle Lake Drive, Dartmouth NS

Sponsored by: Association of Professional Recruiters of Canada • Canadian Management Professionals Association • Canadian Association of Assessment Specialists • Canadian Professional Trainers Association

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### **Book Today and Save!**

#### **Early Bird Registrations:**

Payment and registration received by February 15, 2019

Members of APRC/CMPA/CAAS/CPTA & Students: \$99 plus HST per person (**\$113.85**)

#### Non-Members/Guests:

\$119 plus HST per person (\$136.85)



Early bird registrants qualify to win management training programs worth \$1000!

Don't wait for the last minute to reserve your place. Get involved and stay on top of your field and your industry. **Price includes:** Full HOT buffet breakfast, coffee break and session handouts.

#### **Regular Registrations:**

Payment and registration received after February 15, 2019

Members of APRC/CMPA/CAAS/CPTA & Students: \$139 plus HST per person (\$159.85)

#### Non-Members/Guests:

\$159 plus HST per person (\$182.85)

## **Register three (3) participants from the same organization at the same time and the 4<sup>th</sup> attends free!**

More information and registration: **www.workplace.ca** and click on "Events" *OR* fill out the registration form below.

### **REGISTRATION FORM** IPM Halifax Half Day Workshop May 1, 2019

#### Scan/E-mail to info@workplace.ca or FAX to 1-866-340-3586

Mail payment to: IPM – Institute of Professional Management, 2210-1081 Ambleside Drive Ottawa, ON K2B 8C8

Name*			Title			
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PAYMENT INFORMATION EXPIRY DATE (MM/YY)   OPTION 1: VISA MASTERCARD   CARD # CODE			Nur	ATTENDEE INFORMATION:   Number of colleagues registering with you on this form:   *Names:		
Card Holder's Name: Signature: (not valid without an authorized signature)						
OPTION 2: Company cheque, bank draft or money order enclosed (NO personal cheques accepted).   Don't forget to add the 15% HST (Our GST #: 892341421RT0001)			APRC/CMPA/CAAS/CPTA Members & Students (x)			

NOTE: Payments MUST accompany registrations. Space is limited so to avoid disappointment, REGISTER NOW!